

CHAIRPERSON AND MEMBERS OF THE ATHLETICS INTEGRITY UNIT BOARD

POSITION DESCRIPTION

Role

As part of its programme of governance and integrity reforms, the International Association of Athletics Federations (“IAAF”) established the independent Athletics Integrity Unit (AIU) in April 2017.

The role of the AIU is to protect the integrity of Athletics. It does this through education and testing, and by investigating and prosecuting anti-doping rule violations and other breaches of integrity within the IAAF Rules and Regulations including the Integrity Code of Conduct and Rules based on the World Anti-Doping Code.

The AIU is governed by the AIU Board. The IAAF is currently seeking applications for three independent members of the AIU Board, including the Chairperson.

The AIU Board governs the Athletics Integrity Unit and is responsible for approving the AIU’s strategy, annual plan, policies and procedures for the Unit, as well as approving its budget (subject to allocation from the IAAF Executive Board). The AIU Board monitors the overall performance of the Unit, including appointing and monitoring the performance of the Head of the Unit in carrying out the agreed strategy and the annual plan. The Board is required to report to the IAAF Congress annually and to the IAAF Council at every in-person meeting of Council and as requested.

Composition

The membership of the AIU Board is:

- three (3) Independent Members, one of whom is the Chairperson
- an IAAF Council Member elected by Council (non-voting)
- the Head of the Integrity Unit (non-voting).

Criteria

The three independent members must have the following attributes:

- one member (who will be the Chairperson) with significant governance experience, preferably in the field of sports integrity. This person should be a well-rounded leader who is credible in terms of business experience, achievements and reputation in the eyes of the international community;
- one member with governance experience and experience in the field of anti-doping or other integrity matters;
- one member who is a lawyer with significant legal experience, preferably in the field of sports law and regulatory and/or associations law.

In addition, the following attributes are preferred for all applicants:

- impeccable integrity
- governance experience
- experience in the field of anti-doping or other sports integrity matters
- an ability to understand the 'big picture' and to assist in developing strategic partnerships across the sporting landscape at an international level
- influential, effective individual; articulate, tactful and open in communicating with others across multi-cultural boundaries

Responsibilities

The AIU Board has the following duties, powers and responsibilities:

- to protect the integrity of Athletics and the IAAF, acting at all times in good faith and in the best interests of the AIU;
- to play a full part in ensuring the AIU Board arrives at balanced and objective decisions in the performance of its agreed role and functions, including and especially:
 - approving and reviewing a strategic plan for the AIU and regularly monitoring progress against that strategic plan;
 - identifying and managing the risks of the AIU;
 - approving and reviewing an annual plan and budget and regularly monitoring progress against the annual plan and budget;
 - appointing and monitoring the performance of the Head of the AIU;
 - approving decisions of the Head of the AIU whether:
 - there exists a case to answer for Doping and Non-Doping Violations as set out in the Rules;
 - the IAAF will appeal decisions of the Disciplinary Tribunal;
 - the IAAF will participate in any appeal or other proceeding before CAS or any other tribunal to which the IAAF is not a party
 - monitoring the overall performance of the AIU;
 - reporting to the IAAF Member Federations annually and to the IAAF Council at every in-person Council meeting.
- to contribute to a positive and effective communication surrounding the work of the AIU with all key stakeholders, international partners and media.

The Chairperson leads the Board in providing a critical governance role in the oversight of the AIU. He or she will be expected to play a significant role in establishing and maintaining the profile and reputation of the AIU within the international community, including developing strategic partnerships with key stakeholders, international partners and the media.

Further details about the AIU and the AIU Board are set out the Athletics Integrity Unit Rules at [IAAF Rules and Regulations](#).

Appointment and Term

The term for the AIU Board members is 4-years from October 2019 to October 2023.

The AIU Appointments Panel is responsible for recommending the proposed member of the AIU Board to the Member Federations of the IAAF at a Congress meeting (to be held in Doha on 25 and 26 September 2019) for approval.

The incumbent independent members (including the chairperson) of the AIU Board have indicated an intention to seek reappointment to the AIU Board for the next 4-year period.

Procedures

The AIU Board meets on the average six times per year, three in person.

An annual fee is payable to in addition to reimbursement of travel or other reasonable expenses incurred in the role in accordance with IAAF policy.

Vetting

The appointment of any person to be a member of the AIU Board Panel is subject to the person being Eligible (as defined in the IAAF Constitution), including satisfying an Integrity Check by the Vetting Panel in accordance with the IAAF Vetting Rules.

How to Apply

Applications to the email address panel-candidates@iaaf.org must include the following:

- A full **Curriculum Vitae**
- **Confidential contact details** including address (work and home), telephone numbers (including mobile) and confidential email address
- **Referees:** full contact details of three referees. Please note that referees will only be contacted after prior consultation with you. It is the applicant's responsibility to ensure that referees are willing to provide a reference when contacted by any member of the selection team

Applications close at 18:00 CEST on **13 May 2019**.

The IAAF is an equal opportunities employer and welcomes applications from a full diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability.