

Investigator – Anti-Doping

If you have unimpeachable integrity, you are rigorous, objective, analytical and methodical, with a strong sense of teamwork and team spirit and excellent communication and interpersonal skills, you are strongly motivated and resourceful about achieving set goals with initiative and innovative thinking and an excellent attention to detail, please join our amazing team!

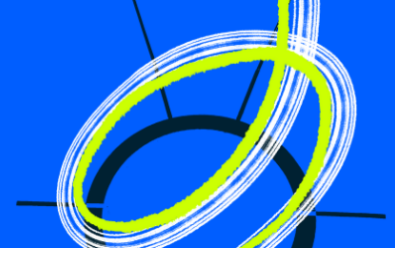
The AIU is looking for an **Investigator – Anti-Doping** to play a critical role in the investigations of potential violations of anti-doping rules in International Athletics. This role is responsible for working largely autonomously, under the direction of the AIU's Manager of Anti-Doping Investigations, to conduct objective, fact-finding investigations into potential violations of anti-doping rules in International Athletics. The Investigator works collaboratively with the Case Management Department to investigate potential non-analytical anti-doping rule violations with a view to bringing prosecutable cases forward, and to support the prosecution of cases as requested by the Case Management Department. AIU anti-doping investigations consist of the full range of investigative activities, including suspect/witness interviewing, open-source intelligence, evidence collection and assessment, and physical and digital forensic evidence collection and assessment. The Investigator also contributes to the AIU's Strategic Projects work to ensure the AIU remains best placed to tackle emerging threats to International Athletics, and may be tasked with working across the full range of sports integrity issues investigated by the AIU should prioritisation and resourcing dictate.

[ABOUT WORLD ATHLETICS / AIU](#)

World Athletics is the International Federation for the sport of Athletics. Its role is to promote and develop the sport of athletics as well as to protect its integrity worldwide. In April 2017, World Athletics launched the Athletics Integrity Unit ("AIU"), which is responsible for the implementation of World Athletics' anti-doping and integrity programmes globally.

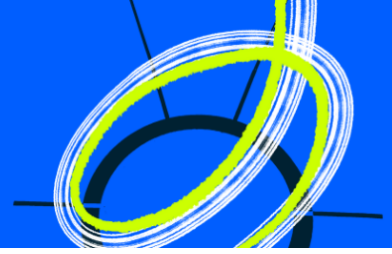
In 2019, World Athletics established a framework of anti-doping requirements for its 214 Member Federations, designed to ensure that strong and effective anti-doping programmes in Athletics are in place at the domestic level and to create greater accountability of National Federations. World Athletics has asked the AIU to monitor, evaluate and report on National Federations' compliance with their anti-doping obligations under World Athletics Anti-Doping Rules.

The AIU has a broad remit that extends beyond just anti-doping. The AIU is also responsible for implementing the World Athletics Integrity Code of Conduct, which defines integrity standards for applicable persons participating in the sport and covers matters such as corruption, age manipulation and competition manipulation. The AIU also has a role in investigating breaches of the World Athletics Safeguarding Rules and referring cases for risk assessment to the independent Case Management Group.



KEY RESPONSIBILITIES

- Objective investigation of potential violations of anti-doping rules within International Athletics, including:
 - Effective planning of investigative steps, including the identification of potential avenues of evidence collection and how to obtain such evidence within applicable rules, regulations and policy frameworks.
 - Conduct witness and suspect evidence-collection interviews.
 - Plan and conduct open-source intelligence collection and assessment, prioritising evidence to support prosecutable cases.
 - Task digital and physical forensic evidence collection when appropriate and within applicable rules, regulations and policy frameworks.
 - Task and manage third-party (region and/or capability-specific) investigative consultants.
 - Draft investigative reports for internal and external consumption.
- Work collaboratively with relevant AIU internal partners.
- Collaboratively build prosecutable anti-doping cases with the AIU's Case Management Department.
- Assist in the transition from intelligence reporting to disclosable evidence material in pursuit of prosecutable anti-doping cases.
- Contribute to the development and maintenance of the AIU's relevant investigative policies and practices.
- Liaise with other anti-doping organisations and law enforcement agencies to pursue joint investigative opportunities and enhance information sharing.
- Work within and influence the enhancement of, the AIU's information management systems.
- Represent the AIU on relevant expert working groups, conferences and other public forums as required.
- Ensure I&I has effective working relationships with all departments and teams within the AIU.
- Maintain and develop effective working relationships with external stakeholders in anti-doping, including law enforcement agencies, government departments, border forces, international sports entities and doping control providers.
- Additional duties as required by AIU management.

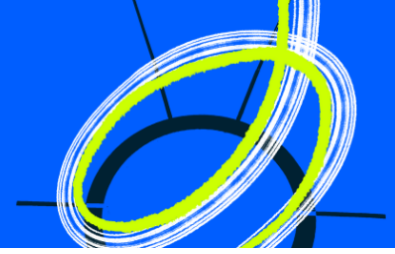


SKILLS AND EXPERIENCE

- Extensive experience in planning and conducting investigations into violations of specific rules and regulations, including contributing to the development and refinement of policies and procedures guiding such.
- Experience bringing investigative cases to prosecution status through relevant courts, tribunals or other regulated disciplinary bodies.
- Excellent investigative, intelligence and analytical skills.
- Experience in working collaboratively with intelligence and/or legal partners to convert intelligence reporting into evidence to support prosecutions.
- Experience in international entities, and in international operational field-work.
- Ability to adapt investigative activity across different language/cultural barriers, and within non-governmental financial and investigative powers restrictions.
- Strong understanding of confidential information management processes, procedures and technical solutions to support such.
- Interest in sport and knowledge of athletics beneficial, particularly knowledge of the World Anti-Doping Code and global anti-doping system.
- Customer service focus and capabilities.
- Ability to think outside the box and propose solutions.

WHAT WE OFFER

- Comprehensive package, including medical, life insurance and income protection (Monaco-based employees only).
- A talented team of passionate individuals who love what they do.
- Professional development opportunities.
- Casual and inclusive atmosphere with people of diverse backgrounds, lifestyles, and nationalities.
- Wellbeing and teambuilding initiatives and activities throughout the year (travel, ski, etc.).
- Exceptional work and living environment in Monaco: sea and mountains on the doorstep, 300 days of sun per year and a safe and secure community.



HOW TO APPLY

World Athletics is an equal opportunity employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, ethnicity, disability, age, sexual orientation, gender identity, religion and belief.

To apply candidates should send the following in English emploi@worldathletics.org before 8 August 2025:

- Letter of application highlighting your motivation for the post and relevant experience
- Up to date curriculum vitae
- Names and contact details for three referees (referees will not be contacted until final interview stage)



ATHLETICS INTEGRITY UNIT

Athletics Integrity Unit, 1st Floor, 6 Quai Antoine 1er, MC 98007 Monaco