

## MEMBERS OF THE ANTI-DOPING REVIEW PANEL

### Role

Members will have significant experience in the field of anti-doping, particularly in the area of testing, significant knowledge of anti-doping rules and the roles of all those engaged in combatting doping in sport.

The Panel will be responsible for recommending to the Head of the Integrity Unit (Head) the IAAF's anti-doping programme; for monitoring the programme; for deciding whether the IAAF should prosecute, appeal or otherwise act where there is an alleged non-analytical breach of the anti-doping rules, and for providing input to the Integrity Unit Board and the Head on anti-doping matters where requested.

The Panel will comprise of up to 6 members, of which one member at least shall be a lawyer. Panel members will receive an annual fee and associated expenses will be met. The initial Panel will be appointed for a term until September 2019.

A person may be appointed as a member of the Integrity Review Panel and the Anti-Doping Review Panel at the same time.

### Responsibilities

Each member of the Anti-Doping Review Panel shall have at least the following responsibilities:

- to act as a Panel member in the best interests of the integrity of the sport of Athletics with honesty and good faith;
- to play a full part in ensuring the Panel arrives at balanced and objective decisions in the performance of its agreed role and functions, including and especially:
  - providing input into the anti-doping elements of the strategic plan for the Integrity Unit;
  - developing and recommending the IAAF anti-doping programme to the Head;
  - approving and reviewing the annual Registered Testing Pool;
  - approving and reviewing the annual Test Distribution Plan (TDP);
  - monitoring the implementation of the TDP;
  - deciding whether the IAAF will prosecute non-analytical cases to the Disciplinary Tribunal;
  - deciding whether the IAAF will appeal decisions of the Disciplinary Tribunal in a doping case to CAS; or whether the IAAF will participate in appeals before CAS or before any other arbitral tribunal in a doping case where the IAAF is not a party;
- to contribute to a positive and effective work environment within the Panel's mandate.

## Personal Attributes

- A person of considerable integrity;
- Knowledge of and interest in competitive sport and the underlying values of fair play and good governance;
- Significant experience in the field of anti-doping practice;
- Significant knowledge of anti-doping rules in sport;
- Experience in the results management of doping cases is mandatory for any lawyer applicant and beneficial for other applicants;
- Knowledge of the structure of international sport federations and related bodies in the international sport environment

## Selection Process

The Integrity Unit Board will be responsible for appointing the members of the Panel following completion of the search and selection process.

## How to Apply

**Applications to the email address:** [applications.arp@athleticsintegrity.org](mailto:applications.arp@athleticsintegrity.org) must include the following:

- A full Curriculum Vitae
- Confidential contact details including address, telephone numbers and email address
- A letter of application highlighting your motivation for the role and addressing the key selection criteria
- Referees: full contact details of two referees.

Applications are welcomed from a full diverse range of candidates, regardless of age, gender, ethnicity, sexual orientation, faith or disability.

**Applications close on: 16<sup>th</sup> May 2017**